

First End of Year Report

2017

CRUSADERS FOR ENVIRONMENTAL PROTECTION AND OZONE WATCH

Prepared by

Cepow Team

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WORD FROM THE PRESIDENT/CEO

I will like to seize this opportunity to thank all our partners and supporters who have been relentlessly contributing in one way or the other toward the growth of Cepow. I will also like to thank in a special way the entire staff of Cepow, for giving in their all to make sure that the legacy that the organization is working for is uphold. The year 2017 couldn't be much better without your collaboration and effort.

Remarkable, in 2017 we continue to build more partnership and international recognition. We entered into a partnership with the World Alliance for planetary health (WAFPH) through project collaboration ("The Chomba Community Forest Conservation"). Other key partnerships included the partnership with Pollination grants , OIPA Cameroon, Virtual Cooperation, Community Conservation and the partnership with Go fund me, an America organization hosting one of the world's largest crowd- funding platform. The partnership with World Alliance for planetary health is to promote community-based Cross River gorilla conservation in the Takamada-Mone Forest Landscape. These and more continue to put Cepow on the front line of environment-development intervention in Cameroon.

Cepow continues to build local capacity for sustainable development as it continues to provide internship and volunteer opportunity to local and international university students and to the general public at large. Interns and volunteers are able to participate in a multidisciplinary way in our core programs/projects, including Environment-Development Intervention, Agriculture for Local Development, Women and Local development, Climate change, Development, and governance. These programs blend research, leadership and career development skills to produce outstanding and competitive professionals.

In 2018, we look forward to a brighter future as we open our doors for new partnerships and networking opportunities.

I wish you a happy 2018.

President/CEO, CEPOW

Fontoh Desmond Abinwi F.

EXECUTIVE SUMMARY

In 2017 Crusaders for Environmental Protection and Ozone Watch (CEPOW) took as objective to contributing towards a sustainable planet by investing and promoting activities that guarantee long term sustainability in both local and global efforts. This made them pledge on ensuring Environmental protection. Further we focus on promoting capacity building which will guarantee the growth of young career aspirate. We also increased our visibility especially as we worked on extending our local partnerships by collaborating with local partners which is inclusive and participatory as it aligns with our visions and ensure consistent measures in fighting local sustainable development challenges while adapting and mitigating to Climate Change.

During the course of the year under our capacity building program we implemented activities geared towards preparing young Volunteers as regards ensuring a healthier planet, as they engage in to the local job market. This was done through training sessions, workshops and outdoor experiences/field work. Further they were drilled on proposal writing, entrepreneurship and career coaching/mentorship, conservation and environment, etc. We in the same dynamics housed 6 graduate students and early career individuals on placement at Cepow various programs. We carried out Short training to about fundraising, field placement/data collection, data analysis, article and report writing, fundamentals in research proposal development, research planning and public speaking.

We also empowered 100 community members by building their local capacity to sustain the Cross River Gorilla in conservation in the Cross River water head area funded by World Alliance for Planetary Health

Again we actively participated in the Project on catalyzing community protection of the Cross River Gorilla and the primate community of Cross River headwater area in Cameroon by Dr Robert H. Horrich (Community Conservation U.S .A)

We also carried a project on harmonizing Non timber forest products into local farming systems

Our Development Intervention program engaged in varied activities that included; Environmental education in schools, commemoration of the 2017 World Biodiversity Day and World Environment Day amongst others.

Cepow believes and look forward to collaborate with other stakeholders in mobilising technical and financial resources that would complement and improve on her efforts and aimed at attaining her vision.

PICTURES IN 2017



Conservation of the Cross River Gorilla in the Water Head Area



Project on catalyzing community protection of the Cross River Gorilla and the primate community of Cross River headwater area in Cameroon by Dr Robert H. Horrwich (Community Conservation U.S .A)



NTFP Nusery Harmonising Non Timber Forest products in to farming Systems.

1. INTRODUCTION TO CEPOW

CEPOW is a registered non-profit organisation (reg. no. 004/e.29/1111/vol.8/ALPAS) with Head-Office in Bamenda, Cameroon. CEPOW is an off-spring of Obama Friends Cameroon a CIG founded in October 2008. In 2017 Obama Friends Cameroon (OFC) saw a need to engulf a wider perspective and to broaden the scope of the organization. With new ideas and expertise into the management team, a broader agenda was set for the organization and the name modified from Obama Friends Cameroon (OFC) to Crusaders for Environmental Protection and Ozone Watch (CEPOW) to meet this new agenda geared towards environmental protection. CEPOW is a membership organization. Currently, we have a membership of 15 (national and international). CEPOW is run by a board of experts and early career scientists who are motivated to lead change in their local communities and the world at large.

CEPOW builds on the theory of change. We focus on adaptation and mitigation strategies to climate change, we carry out research projects and policy engagement activities. We work in and across the areas of Climate Change, Apiculture, Capacity Building, Environment Education, Environmental Conservation, and Development Intervention, Agricultural intervention, environmental communication, women and Development. We aim at generating new thinking and practical solutions for a healthier planet. Intervening in core development challenges of alleviating poverty and inequity is eminent.

1.1 CEPOW Mission

We are a non-governmental, non-political and non-profit making organization. Our goal is to build on the theory of change, through healthier/sustainable solutions on uprising environmental issues.



We focus on adaptation and mitigation strategies to climate change. We seek to contribute to a sustainable planet through climate change intervention, environmental conservation, capacity building, development intervention, women and development and collaborative research. CEPOW upholds that through participatory and inclusive development the sustainable development goals could be achieved.

2.1 CEPOW PROGRAMS

Capacity Building



CEPOW provides key practical training for climate change oriented activists, conservationist and practitioners with the potential to have a significant impact on sustainable development and research. In line with CEPOW's vision on guaranteeing a sustainable planet, they build on capacity building as potential tool

towards ensuring that people understand their various roles. In 2017 Cepow was able to Build capacity of Communities in the Cross River area as regards the conservation of the Cross River Gorilla

2.2 COLLABORATIVE RESEARCH



Research is vital towards improving on scientific knowledge. It contributes to predict, describe, explain and improve knowledge on ideas and concepts through systematic approaches. We carry out research projects which cut across areas such as environment, governance, socio-economic development, food and agriculture, education and development, integrated water resource management, forests and climate change, environmental health and renewable energy.

2.3 ENVIRONMENTAL CONSERVATION:



Conservation-development problems are context specific and should be tackled based on the locality characteristic. Despite an increase in conservation-development research in the last decade, the key challenges of finding a balance between environmental conservation and development are still not evident. Negotiating sustainable environmental conservation and development actions require greater emphasis on diverging

values and preferences for the scale of operation and actions. Environmental conservation

projects most often failed to adequately address the needs of indigenous communities relying on the concerned natural resources for livelihoods. The ability of local people to effectively cooperate within environmental conservation programs is centred on how well the programs are embedded in the sociocultural relations, politics, resource needs and uses of the local people. In this light, establishing sustainable linkages between environmental conservation and developmental actions require the consideration of local people's needs within the short and the long run. Here is the Team identifying and measure nesting sites of gorillas

2.4 CLIMATE CHANGE AND ENVIRONMENTAL HEALTH UNIT:



Climate change is a threat to human existence, adapting and mitigating towards uprising environmental challenges is imminent. Addressing concerns of all vulnerable groups, whose adaptive capacity are low, particularly women, elderly, physically challenged and children affected by the impacts of climate change is the priority of CEPOW. In a Bid to address these issues, in 2017 we carried out radio talks, campaigns and Action drive activities such as tree planting, Environmental Education with focus on Kids and Organisation of Workshops and training on the Fight to combat Climate Change.

2.5 DEVELOPMENT INTERVENTION,



Getting into community development is key towards improving livelihood and structural development. With the down-top approach used by CEPOW, Integrative and action-oriented development will go beyond technical fixing, recognition of the social construction of sustainable development but engaging local communities on innovative ways that will enable them to play a key role in development policies. We work with local communities to ensure change.

RESOURCES AND FINANCIAL MANAGEMENT

Revenue Control:

- All grants, donations and contributions are properly recorded in compliance with the restrictions on the use of grant funds and the principal of any endowment is strictly ensured
- All grants are made into the bank account of the organisation against a bank receipt
- Contributions are also made into the organisation's bank account against a bank receipt or to the book keeper against a cash receipt
- For funds received by way of checks, the book keeper ensures that the checks are deposited in the bank against a deposit slip on maturity date of the check(s).

Cash Control and Petty cash control:

- Cash is managed by the book keeper
- Pre numbered cash receipts and payment vouchers are used to make cash payments and receive cash respectively and are all issued with a duplicate kept
- Cash disbursements are only made upon reception of the invoice, Approved Purchase request and expense report or reimbursement request
- All cash excesses over 200,000FCFA are deposited in a bank account. Cash ceilings remain 200,000FCFA
- Cash is counted and reconciled every Friday

Bank Control:

- Bank withdrawals are carried out by two assigned signatories
- Payments by checks are clearly verified by the Finance Manager and approved by the Executive director. These checks are signed by two assigned signatories. However, payments above 500,000FCFA are approved by the Executives of the Board
- Bank accounts are reconciled monthly to ensure that differences are traced and corrected promptly

Non-Current assets control:

- An asset register is maintained and regularly updated with new acquisitions.
- Assets are coded and depreciated as per the laws in force
- Physical assets inventory are done at least twice every year

Budgetary Control:

- Budgets are prepared and put in place at the beginning of each year
- Expense approval limits are set (for example, the Executive director does not approve expenses above 500,000FCFA) and these expenses must fall within the budget
- All approved and paid expenses must have sufficient justifications just as in the case of cash and bank above.
- Budget is reviewed monthly to ensure close monitoring to avoid outrageous variances
- Careful budget analyses are done quarterly

4.0 MEET THE TEAM



Fontoh Desmond Abinwi, Executive Director: Fontoh holds an M.Sc.in Climate Change from the university of Dschang Cameroon in 2017 and a BSc. in Geography from the University of Dschang, Cameroon in 2014. His research focuses on Climate Smart Agriculture on participatory approaches to ensure best adaptive and mitigation in the agricultural sector and local development in Cameroon. He also works for some climate oriented organisations in Cameroon. He has over 8 years of experience in the field of Environment, climate change and development. His mission is to contribute to a sustainable planet through action research and developing best adaptation and mitigation strategies towards a healthier planet. He demonstrates his contributions to Climate-development debates through scientific research, and action projects.



James b. Fuller (Head of capacity building/career development): Fuller is passionate about the phenomenon of climate change and its dynamics, particularly on providing adaptation and mitigation to climate change impacts. He is senior climate scientist and a geo-engineer by profession. He has an experience of about 20 years both in climate change phenomenon/action and geo-engineering. He works for the marine service in the U.S and is the director of world alliance for climate, piloting the Green Sahara project. His main drive is promoting best climate adapting/mitigating concepts which will contribute to address the current imbalance that exist our planetary system.



Mrs Victorine Neh Fomanka is a Bsc Holder in Management and Gender studies. Her focus is providing quality managerial/ financial services to institutions. She has over 12 years' experience in management and micro credit development, Neh Fomanka career objective is to empower local and indigenous community members to be able to develop sustainable micro finance enterprises for livelihood sustainability. She is particularly interested on how environmental, financial and social sustainable can be enabled through micro credit development. She has been General Manager in leading organisation such as MBAMBACCUL Bamenda. She also has held position as coordinator of Helvetas Cameroon involved in community development



Ambe Jacob (Communication director): Mr Ambe a journalist by profession and retired former divisional delegate of communication in

Menchum Cameroon, has a 35years experience in Journalism and Mass communication, he has also been chief of bureau at the Cameroon television broadcasting corporation Bamenda. He is a holder of a diploma in journalism and mass communication. He has been able to blend communication skills and environmental conservation to contribute to effective environmental protection. He is particularly interested in impacting the way in which information is transmitted between stakeholders and how this information influences policy implementation.



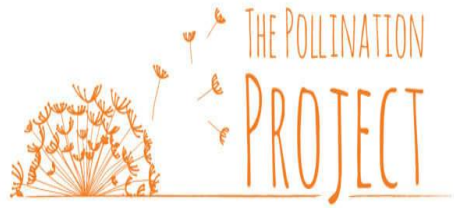
sustainable agenda.

Bilem Coretta holds a diploma/BSc in Human Resource Management. Head of women and development unit. She has a 3 year experience of working in human and resource/women and development. She began her career in the field of human resource but became more interested in women development interventions. She now blends human resource education and women development activities to contribute to gender equality. She currently is carrying out a diploma program on gender studies in the drive to contribute to the



Mr Ngwa Derick SHU (Head of Development intervention department):
Derrick is and ENS graduate in modern letters, teacher by profession. In his drive to give back to humanity, he got development intervention and project design, wherein he obtained certification from the Peace Corps Cameroon. He has more than 6 years' experience in community development intervention engaging in projects organised by SIRDEP and Peace Corps Cameroon. He has remarkable contributions to capacity building of young Cameroonians through his teaching career.

PARTNERS AND SUPPORTERS



- **Ministry of Agricultural and Rural Development (MINADER), Cameroon**
- **Ministry of Environment, Nature Protection and Sustainable Development (MINEPDED), Cameroon**
- **Virtual Cooperation USA**
- **Pollination Project USA**